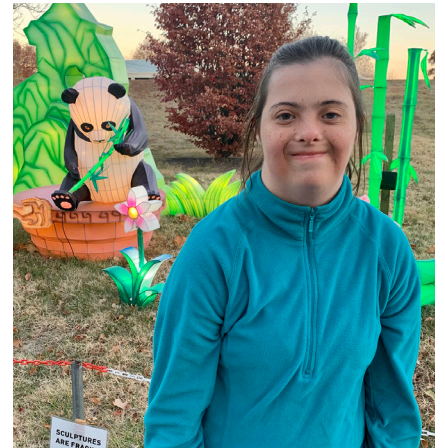




  
Summit Future Foundation  
Empowering Inclusivity since 2018

# 2022

## ANNUAL REPORT







# LIVING OUR MISSION

It is hard to know where to begin in recapping the incredible year that 2022 has been for our organization and our mission fulfillment efforts. The year began with a recognition of our inclusive best practices by the Governor's Council on Disabilities. Mid-year, all four of our programs became accredited by the Commission on Accreditation of Rehabilitation Facilities, which was another nod to the effectiveness of the supports and the services we facilitate. And in the final months of the year we helped to educate and train a record number of families on how to prepare for their child's future, and announced an exciting initiative to partner with Missouri Vocational Rehabilitation to expand our supported employment programs in the Kansas City region.

All of these milestones are a result of our internal dedication to developing programs and processes that promote optimal outcomes for those we serve, and sustainability for our mission fulfillment efforts through solvent business practices.

We cannot understate the importance that the support of our broader community has had in facilitating our ability to achieve these designations, and more importantly continue to expand the number of lives positively impacted by our programs and services. Our gratitude to those who have made monetary donations, or who have attended our special events is endless. We also want to recognize the individuals and families who have engaged in our programs for allowing us to be a part of their personal and family journey. On behalf of myself, our board of directors, as well as our program personnel, I would like to share our sincerest gratitude for an amazing year!

**CASSIDI JOBE**  
FROM THE EXECUTIVE DIRECTOR





*Empower youth and young adults who experience a developmental disability in leading a meaningful and inclusive life by providing high quality and person-centered support and services to the person and their family.*

## Our Values

### Integrity

Treating those we serve with the utmost integrity in all interactions is corner stone to the support we provide to individuals, families, and community partners.

### Respect

Demonstrating respect for individual rights, personal choices, and families decisions is a guiding tenant of our individual and family engagement techniques.

### Passion

Our deep passion for changing life outcomes for those with developmental differences guides all we do from program development, to service delivery, and community engagement.

### Leadership

Exemplifying transformational leadership skills aides our organization in engaging individuals and families to enhance life outcomes as well as supporting local businesses who strive to improve disability inclusion practices.

### Accountability

Holding ourselves to the inclusive standards in which we hope our broader community emulates requires all involved within our organization to hold themselves accountable to our mission and those we serve

## Results of Living Our Mission, Vision and Values



Nonprofit accretor of health and human services.



2021 Governor's Council on Disability: **Inclusion Award Winner**

**Summit Future Foundation is now a contracted provider with Missouri Vocational Rehabilitation.**

# Programs

## AT SUMMIT FUTURE FOUNDATION



### SKILLS DEVELOPMENT

Every person has the potential to achieve great things.

Our individualized services are designed to provide personalized supports that help teens and young adults to reach their maximum potential in self-care and daily routines.

Increasing personal autonomy and independence is a key component of ensuring that those we support have the opportunity to lead a self-directed life.



### COMMUNITY PARTICIPATION

Having friendships and meaningful relationships is the number one concern that we hear from parents and caregivers. The desire to feel like you belong in your community, and are accepted for who you are is innate to each of us. Having a developmental disability does not change that.

Our social and recreational programs are centered around ensuring every teen and young adult who we encounter feels included, valued and connected in their broader community.



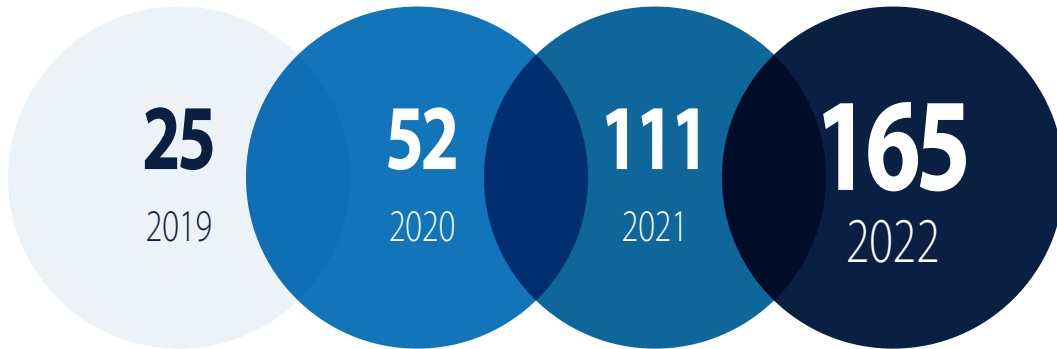
### SUPPORTED EMPLOYMENT

We believe that all persons, regardless of their ability should have the opportunity to pursue their career goals, obtain and maintain inclusive employment, and be paid equitable wages. These efforts not only support the person, they also support local businesses who are taking a pledge to create more inclusive opportunities.

Our innovative two pronged approach results in more teens prepared for employment, more young adults retaining paid positions, and more employers valuing a truly diverse workforce.



# Persons Served



Watch Me Thrive improved my child's confidence and belief in himself. I think it was his first "I can do this" realization. He is now very excited about getting a real job in the future.

## By The Numbers

70

Individuals increased their **PERSONAL INDEPENDENCE** in their home and in their community experiences

64

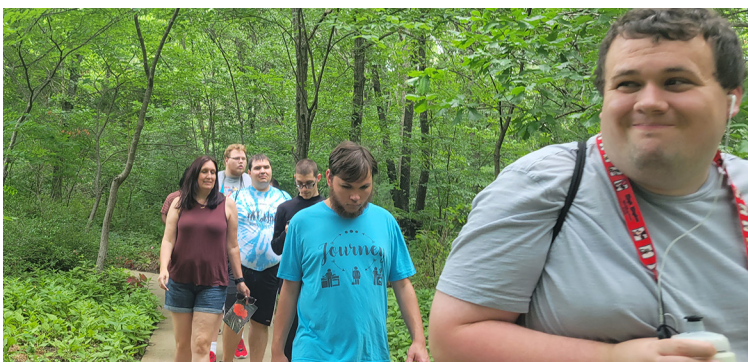
Teens and adults were engaged in inclusive and community based **SOCIAL AND RECREATIONAL**

19

Teens supported in gaining **WORK READINESS** skills and their families were guided in the process of creating an actionable transition plan for their child

19

Adults supported in obtaining and maintaining **INCLUSIVE EMPLOYMENT** Helped 6 individuals obtain new employment in the community and supported 13 individuals maintain employment.





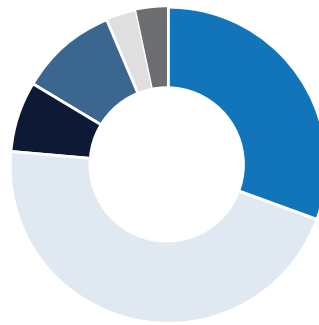
# Transition Report

Our annual Transition Report is intended to be used a resource for parents and professionals to understand the transition needs of those in our community, as well as highlight how our organization is addressing these needs through our comprehensive programs and services.

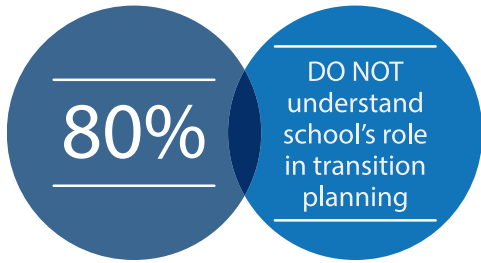
Information obtained through a survey in October 2022.

# 80%

of parent's indicated they **DO NOT understand** how to **access and utilize adult services** such as Vocational Rehabilitation and Department of Mental Health.



- Clay County, MO
- Platte County, MO
- Buchanan County, MO
- Jackson County, MO
- Douglas County, KS
- Johnson County, KS



# 33

Served since 2019



OVER **70%**

of families stated they **DO NOT feel** they have **access to supports** that assist with transition planning.



ONLY **10%** of caregivers stated they were **confident** in their **ability to plan** for their child's future.

CLOSE TO **80%**

of caregivers reported they **DO NOT understand** how to support their child in **gaining and maintaining employment**.



# 55%

of families reported they **feared** someone in their household will have to **quit their job** to be a **full-time caregiver** to their adult child.



# Watch Me Thrive

In 2022, Summit Future Foundation has engaged **64 families** in education and training opportunities to help them prepare for their child's life after school-based services including; understanding what opportunities are available to adults who have developmental disabilities, what supports and services are available for adults and how to access these supports and services.



**\$5,040** in scholarships have been awarded through the **Watch Me Thrive scholarship fund** to provide youth and their families access to this life changing program who would not have access by other means.



## ABOUT

As an organization dedicated to promoting integrated life outcomes for youth as they age out of school based services, our annual transition report is used to inform our program leadership on areas in which we need to continue to build capacity within our transition programs.



This years' transition needs survey is a testament to the ongoing needs of families of youth, specifically in the areas of what community life and engagement opportunities are available to their child when they age out of school based services, and how to access the variety of supports that are available to their child as a person with a disability. Embedding these education and training components into our Watch Me Thrive transition planning parent mentoring curriculum will continue to be a central focus of our mission fulfillment efforts.



# Funds Raised



Summit Future Foundation is contracted by Medicaid through the state of Missouri to provide services to individuals and families.



# \$510,054.45

received through state and federal contracts as well as Clay and Platte county disability support boards.



**\$112,148.75** SPECIAL EVENTS

**\$35,669.10** PRIVATE DONATIONS

**\$6,947.12** GRANTS

**\$2,291.51** MISC. REVENUE

# \$667,110.93

Total Revenue

## Breakdown of Expenses

- 13% Administrative
- 76% Programs
- 11% Fundraising

Numbers are estimated and non-audited.

If you are interested in viewing audited financial statements to contact our administrator.

Any donation, big or small has the ability to positively impact the lives of teens and young adults who have developmental disabilities. Private donations are utilized to ensure all have access to our innovative programs and our program staff is equipped with the resources they need to provide person centered and quality supports.

To make a program specific donation or volunteer, please email [info@summitfuturefoundation.org](mailto:info@summitfuturefoundation.org) or visit [summitfuturefoundation.org](http://summitfuturefoundation.org)



# 2023 EVENTS

2023 is a year that will be centered around increasing our capacity to serve more individuals in our core programs, and support more families in their journey. In order to reach this goal, we will need the help of those that champion our work and value our efforts of building a more inclusive community for all. You can become part of this movement by attending one of our special events, making a private donation, or contributing other resources such as volunteering your time.

## JUNE 23, 2023

**CAPTURE THE FUTURE**  
5TH ANNUAL CHARITY GALA



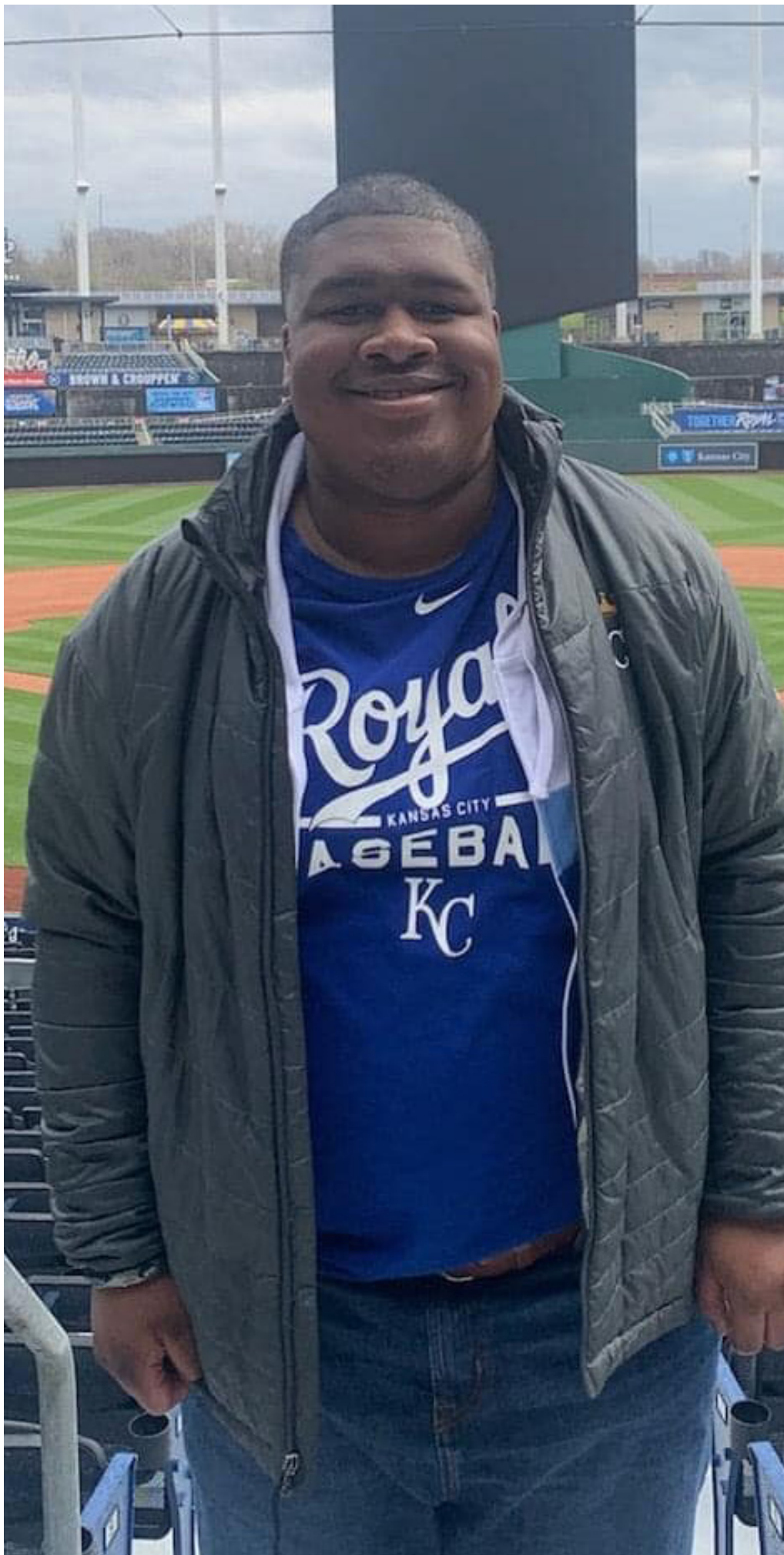
## NOVEMBER 11, 2023

**BOURBON AND BELLS**  
MERRYMAKING BOURBON TASTING



As a parent of a special needs young adult, Watch Me Thrive is a god send. Watch Me Thrive opens up so many opportunities for our kids to have meaning jobs and work in the community. I am so thrilled for my daughter's future!





My son, Jaelyn Grigsby, has been apart of the Summit Future Foundation program for almost 2 years now and I must say it has been more of a blessing that I can express.

Once Jaelyn graduated from high school in 2019, I was desperately looking for a program that would provide his needs and what I wanted for him. After months of dealing with other local agencies, with not so great experiences, we were introduced to Cassidi Jobe and Summit Future Foundation and let's just say God heard my prayers.

We were welcomed immediately, listened to, and discussed needs and expectations.

I wanted Jaelyn to have a male assistant - this was very important to me and Cassidi made that happen. Tyler, Jaelyn's "job coach" is the best part of this program! He, along with Ms. Jenny and other staff members, have become and are apart of my village of continuing to raise my son. I honestly don't know where we would be without them.

I'm always asked what Jaelyn is doing now that he is out of high school, 21 years old, and I brag on Summit Future Foundation!

He wouldn't have learned new job skills, had new experiences - going places all over the Kansas City area and meeting new people without this program.

He's been able to have his dream job working for the Kansas City Royals during the 2022 baseball season and has the opportunity to come back next season.

He is also working for one of Summit's employment partners the - Pioneer Container Corp, where he's been employed since September 2021. He loves his job and also loves the program.

I pray nothing ever happens to Summit. I hope they continue to receive all of the funding they need to continue to provide the awesome, excellent, exceptional service they provide everyday.

I'm one happy and grateful mother.

**Afrika Walker**



# How You Can Be An Inclusionist

## VOLUNTEER

### ENGAGE WITH PROGRAMS

Graduate students in field of studies such as occupational therapy, psychology, applied behavioral analysis or special education.

## EMPLOYMENT

### INCLUSIVE OPPORTUNITIES

Your organization has the opportunity of creating more inclusive work environments. We offer trainings and consultations at all levels in an effort to create a more inclusive community.

## DONATE

### SUMMITFUTUREFOUNDATION.ORG

Funds donated at events, fundraisers or throughout the year, stay within our community and assist in program development.

## COMMITTEES

### FUNDRAISING EVENTS

We host two events throughout the year and our committees bring a lot of fun and fresh ideas to making these events successful.







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